



Bulletin



Volume 16, No. 7

We Light Up Your Life!



Local Honors 45- and 50-year Members

Long-standing Local 728 veterans receive commemorative lapel pin at July membership meeting

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Benefits!? What the Employer Pays that We Don't See!



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Working with Multi-Cables and knowing their limitations

by Master Safety Instructor Alan M. Rowe

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Local 728 Officers and Executive Board

Larry K. Freeman
President

Dennis K. Grow
Vice President

Patric J. Abaravich
Business Rep. - Secretary

R. Bruce Prochal
Treasurer/Call Steward

Executive Board Members

Cordell Boyd

Branch Brunson

Paul Caven

Michael Everett

Michael Gips

Roger L. Lattin

Steven Mathis

Richard McConihay

Jerry Posner

Karen Weilacher

Sergeant-at-Arms

Greg Argarin

Shop Stewards

John L. Murray..... CBS

Bernie Bayless Disney

Pascal M. Guillemard..... Fox

Frank Valdez Paramount

John Jacobs Sony

John Trujillo..... Universal

Gary M. Andersen.... Warner Bros.

CLC Delegates

Patric J. Abaravich

Paul Caven

Mike Everett

Iain O'Higgins

The Bulletin Editor

Patric J. Abaravich

LETTERS to the EDITOR

*are always welcome, as are story
ideas, crew pictures, classified listings
or photos announcing birthdays,
anniversaries, etc.*

**The summer has been hot (and not just outside) with several important
issues you need to know about**

Interviews, scams, the picnic, boycotts and the NLRB

By Patric J. Abaravich, Business Representative

I have been receiving many calls regarding physical interviews with the State Unemployment Office. For the most part, it's a three-minute stop in to say, "hi." There could be many different reasons why the unemployment office wants to see you in person. So, the only thing I can recommend is that if you have received the notice to go in for an unemployment interview, just do it.

Speaking of keeping appointments, I know that all of you are civically responsible for jury duty and make every effort to serve when called upon. However, it has come to my attention that there could be an identity theft scam linked to jury summons.

In the alleged scam, a jury coordinator calls threateningly saying a warrant has been issued for your arrest because of a no-show for jury duty. You, of course, protest of never receiving such a summons. The "jury coordinator" then asks for your social security number and date of birth so they can verify the information and cancel the arrest warrant. In some instances, they are going so far as to request credit card numbers. As with all of these scams, providing any of these numbers typically results in getting your identity stolen. This scam linking jail time with a jury summons is novel and very clever, and one I wanted to bring to your attention.

Many members have been asking about the annual picnic. I am happy to say that the Locals 728, 729, 80 and 44 Picnic will return to the Calamigos Ranch in Malibu on Sunday, October 15th at 10 a.m. Ticket prices are \$12.00 and are available from the Lot Stewards or at the Hall. Ticket prices one week before the event will be \$15.00 and available at the office. If you wait until the day of the event, the ticket price is \$20.00 at the door.

As in the past, the popular event will have rides, games, door prizes, food, and all kinds of fun-filled outdoor activities for every age group. It's a great time for the whole family, and gives all of us a chance to socialize with co-workers in a relaxed, festive atmosphere.

On a different note, since all of you heard me speak of this at the last union meeting, I will be caught repeating myself: The NLRB has three cases referred to as the "Kentucky River" decisions which date back to 2001. These cases encompass three employers and their unions: the Golden Crest Health Care Center (USW), Croft Metals, Inc. (boilermakers), and the Oakwood Healthcare, Inc. (UAW), and concern nurses in long term care facilities and supervisors at a manufacturing plant.

In these decisions, workers who "supervise" other workers in their normal daily job could be reclassified as supervisors. The interpretation of who is a supervisor could allow employers to restrict workers on their rights to protection and representation. Moreover, these cases have been left open by the Supreme

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ELECTION NOTICE

Upcoming Election of Officers

Please be aware that there will be
**Nominations for
Election of Officers**
at the September Membership Meeting

Saturday, September 23, 2006 at 9:00 a.m.
IATSE Local 44 Office Building, 12021 Riverside Drive, North Hollywood

FOR THE FOLLOWING OFFICES:
1 President
1 Vice President (to fill remaining term)
4 Executive Board Members

Election Guidelines

Section 4 - WRITE-INS No write-ins shall be allowed.

Section 5 - NOMINATIONS FOR ONE OFFICE ONLY

No member shall be permitted to accept a nomination for more than one (1) office, this not to include nominations for election of delegates to conventions or Central Labor Council.

Section 6 - NOMINATIONS AND REQUEST FOR NOMINATIONS

a). In order to assure the most democratic nominations possible, all nominations will take place on the floor at the Membership meeting regardless of odd or even year, and that notice of such nominations to take place shall be put in Local 728 monthly newsletter "THE BULLETIN" prior to the meeting.

B). Any Member working in our jurisdiction, on the day of nomination, may send the Local a written request to place his name in nomination for any office; said request to be placed in nomination by the presiding officer of the meeting.

Section 7 - ELIGIBILITY

A person must have been a member of Local 728 for a period of two (2) years before he can become a candidate for any office, and further must be in good standing at the time of nomination. A member in good standing shall be

any person who is not in arrears and who neither has voluntarily withdrawn from membership nor become inactive from membership nor has been expelled or suspended from membership.

Additional Bylaws include:

Section 3 - RETIRED MEMBERS

I.A. Retired Members shall not hold elective office in Local 728.

Section 4 - FAILURE TO ATTEND

Non-salaried Officers who fail to attend three (3) meetings, both Executive Board and Membership within a twelve (12) month period without a satisfactory excuse, in writing, shall be recognized as vacating such office. This Section is not in conflict with Article 17, Section 16 of the Constitution.

ARTICLE 8 - NOMINATIONS AND ELECTIONS OF OFFICERS

Section 1 - LENGTH OF TERMS OF OFFICE

President, Vice President, Business Representative-Secretary, Treasurer-Call Steward, Delegates to the I.A.T.S.E. & M.P.M.O. Convention, Delegates to the Central Labor Council of the Los Angeles County Federation of Labor, AFL-CIO shall be elected as hereinafter provided, and shall hold their office for a period of three (3) years or until their successor has been installed, as thereafter provided.

Call Steward INFORMATION

Any Local 728 member representing the producer in filling calls or needing assistance, please contact this local during business hours. The local office operating hours are 8:00 a.m. to 6:00 p.m. Monday through Friday. If you need to hire prior to 8 a.m., after 6 p.m., or over the weekend, please phone the Call Steward at 818-438-0728

Members seeking weekend work should call the Steward at the Local on Friday to put your name on the weekend availability list.

Anyone who hires off roster or hires any member who is not current with their dues without first calling the Call Steward, shall have charges filed against them and shall be subject to the assessments levied by the Trial Board if found guilty.

Our present contract work week consists of any five (5) consecutive days out of seven (7) consecutive days.



**General
Membership
Meeting**

**Saturday,
Sept. 23, 2006**

9:00 a.m.

at

**IATSE Local 44
12021 Riverside Drive
North Hollywood**

Business Representative's Report

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Court awaiting oral arguments.

So, if you are a Rigging Gaffer, a CLT or ACLT who is directing the actions of the crew, you could be categorized as management under the interpretation of the law. I urge all of you to write your congressional representative and senator asking them to appeal to the NLRB in these pending cases.

Last minute entry on the boycott list: Charles Krug and Mondavi wines. They have elected to release their union brothers and sisters for an alternative, non-union workforce. So while you're enjoying a glass of wine and ignoring your jury duty summons (only kidding), try to avoid these two wineries.

Deceased

Brother David A. Marsik, 59 years old, a member since June 14, 1969, passed away on July 2, 2006.

First Notice

New applicants for membership are: Michael P. Brady, Charles Dalrymple, Clayton De Perna, Damon Dulas, Fernando Espiritusanto, Paul Goldhammer, Matt Kovanda and Robert Novelli.

Second Notice

New applicants for membership are: Reid Anderson, Tom Anderson, Edgar P. Arellano, Kyle Boorman, Patric Boozer, Robert DeChellis, Jeff K. Farrow, Matthew Grosswendt, Breyden J. Hebner, Christopher Hughes, Matthew Kistenmacher, Roberto Lopez, Jessica Tinnin and Michael Ursetta.

New Members

The following members were sworn into Local 728 on July 8, 2006: Tyler Ayer, Erik Gonzales, David Haskins, Ole Kagelmacher, Michael Lee, Emile Mocey-Hanton, Andrew Mueller, Robert M. Nellis, Steve Raber, Francisco J. Reyes, Benjamin Thompson and Tim Watez. **The following members were sworn into Local 728 on June 10, 2006:** Daniel Dorowsky, III and Somsy Vejsiri.

**Delinquent List
Second Quarter 2006***

- ADAMSON, ERIC S.
- AHRENS, ROBERT
- ALDERSON, RANDY
- ALONZO, RICK A.
- AMARAL, JEFFREY W.
- ANDERSON, DONALD R.
- ANDERSON, RONALD
- ANDERSON, TYLER
- BALLEW, SCOTT
- BANDY, JAMES E.
- BARKER, JAMES
- BARR, JOHN L.

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Benefits!? What the Employer Pays that we Don't See!

By R. Bruce Prochal, Treasurer/Call Steward

Greetings everybody! The town is getting busy. If you think you are on the books and accept a job, please call. In the past month, the availability list has gone from nearly four hundred (400) members to less than one hundred fifty (150).

Two months ago, I referenced the current IATSE "Organizer" and its overview of our recently negotiated pension and health benefits. Since then, all of you should have received your yearly statement showing your hours worked and reported to Contract Services last year.

Depending on when your health benefit qualifying begins, you should have also received new health plan cards. Take notice of the fact that the Plan has changed insurance carriers from Blue Cross (if that is the coverage you have chosen) to Blue Shield, which means you will be receiving a second (replacement) health plan card.

Let's move on to this month's theme. Benefits. Over the last few years, several members have asked me, "How much does the employer pay towards our benefits?" Since the new contract recently went into effect and having had to actually do the calculations for the Local's payroll (it took me a few attempts to get it right), I will try to explain it as simply as I can.

Starting at the beginning, every three years the IATSE and the AMPTP renegotiate our contract. It takes many people many hours, and a lot of give and take, to arrive at the monies that are finally negotiated into the contract.

Items included in the negotiated employer contributions are the Pension/Health Contribution Rate (P/HCR @ \$ 3.6375 per hour worked), these are contributions to Active Health, Retiree Health, Pension and IAP accounts; contributions to the Contract Services Administration Trust Fund (CSATF @ \$.2600 per hour worked); and our Individual Account Plan Percentage Contribution (IAP % @ 5% of gross earnings of all hours worked), this is the money that becomes available to you when you retire.

Confused? Let me show you how this breaks down through two examples using a low budget wage rate and a full scale Basic Agreement rate:

Low Budget Rate		Scale Rate
\$ 15.65		\$ 30.65
x 8	Hours Worked	x 8
\$125.20	Total Wages	\$245.20
Contributions based on 8 hours Worked:		
\$ 29.10	P/HCR@ 3.6375 per hour	\$ 29.10
\$ 2.08	CSATF @ \$.2600 per hour	\$ 2.08
\$ 6.26	IAP @ 5% Gross Wages	\$ 12.26
\$ 37.44	Total Employer Contributions	\$ 43.44

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Honoring Our Long- Standing Members



50-year Pin Recipients include (from left to right) seated: Donald Dahlquist (11/8/54), William Tenny (9/9/46), Harold Haselbusch (8/20/37), and John Corbett (9/9/46). Standing are Treasurer/Call Steward R. Bruce Prochal, Business Representative Patric Abaravich and President Larry Freeman.

On July 8th, the members of Local 728 honored 50-year and 45-year members for their long-standing association with the Local.

Each member was presented with a commemorative lapel pin indicating their years of membership.

"I am honored as the Business Representative and past president to celebrate and acknowledge these long-term

members. We look to them as our mentors and our guiding lights." Patric Abaravich noted. "Local 728 would not be the strong, unified organization that it is today without these members laying the core foundation for our union."

Abaravich added that honoring long-standing members will be ongoing. At the September 23rd General Membership meeting, the Local will award pins to 40-year members.

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Benefits: What the Employer Pays

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When looking at these numbers, there are two points I would like to bring to your attention: Notice that the contributions for the P/HCR and the CSATF are identical regardless of the hourly rate, and the only difference in the total amount is the IAP. Also remember that as you work more hours the employer is paying out more money directly to you and toward benefits. Of course, none of this explanation takes into account taxes that are withdrawn from your checks.

This concludes this month's discussion. I hope it helps to take out some of the mystery and confusion about the employers' contributions. Call me with your questions, and I'll do my best to answer them.

Until next time ... RBP!

Delinquent List Third Quarter 2006*

Continued from previous page

BARTH JR., DENNIS F.
 BENNETT, ROMAN
 BERKHOUT, KENNETH G.
 BERNIE, BRIAN
 BISHOP, SOFIA
 BITHELL, WALTER
 BONEWITZ, MICHAEL
 BONIER, CEDRIC
 BOYD, J. CORTLAND
 BRISCO III, SIDNEY
 BRUNELLE, JASON
 CAMPBELL, JASON
 CARLSON, BILL
 CARNEY, JOHN
 CARRILLO, MARTY A.
 CARRILLO, RICARDO
 CASTANEDA, STEVE D.
 CHARLES, CHRISTOPHER R.
 CHASSLER, JEFF
 CHAVEZ, ROBERT A.
 CHEUNG, RICHARD
 CHEUNG, ROBERT
 COCCETTI, HENRY
 COHEN, MARC
 CONKLIN, RUSSELL L.
 COOK, DAVID AVERY
 DAHLQUIST, JAY
 DALEY, PAUL
 DAVIS, KEITH M.
 DE LA PENNA, JULIAN R.
 DE LA ROSA, JEFFREY
 DUPLASIS, MAURICE D.
 DUSCHAINED, STEFAN R.
 EDNIE, DOUG
 EDWARDS, ALAN
 ENRIQUEZ, ERNEST R.
 ESQUILIN, WILLIAM
 FEINBERG, ADAM R.
 FELLAND, ERIC J.
 FINE, JIM V.
 FITHIAN, JOE
 FITZPATRICK, EUGENE
 FLORES JR., RALPH J.
 FRANCIS, STEVEN M.
 FRANCO, MICHAEL A.
 FREDRICKSON, GARY M.
 FREEMAN, PETER
 GALBO, JAY
 GALL, MICHAEL A.
 GALLART, MICHAEL
 GARCIA, CHRISTOPHER D.
 GARRETT, MAURICE
 GAZZANA, DAVID T.
 GINN, SEAN M.

Honoring Our Long- Standing Members

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45-year Pin Recipients include (from left to right) seated: Terry White (6/12/61), Michael D'Angelo (9/12/60) Louis Tukich (11/9/61) and Richard McConihay (9/12/60). Standing are Christopher Lanieri (7/11/60), Herbert Hughes (11/14/60), Business Representative Patric Abaravich, Roger Blauvelt (10/9/61), Ernest Eells (5/12/58), Doug Mathias (10/9/61) and President Larry Freeman.

Many of our 45- and 50-year pin recipients were unable to make the pin ceremony. Below is a complete list of all of the recipients in each category.

50-Year Pin Recipients

Carl Boles, Albert Clark, John Corbett, Donald Dahlquist, Earl Gilbert, Harold Haselbusch, William Huffman, III, Bill Neff, William Tenny and Paul VaKay, Jr.

45-Year Pin Recipients

Roger Blauvelt, Michael D'Angelo, Pat Blymyer, Charles Collras, Ernest Eells, Robert Fillis, Daniel Hernandez, Herbert Hughes, Robert Knox, Chris Lanieri, Raymond Marcos, Allen Marshall, Drain Marshall, Doug Mathias, Richard McConihay, Robert Smith, Seymour Sorowitz, Ron Tickle, Louis Tukich and Terry White.

Delinquent List Third Quarter 2006*

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MARCHETTI, MARK
MARSHALL, JON
MASSARO, JOHN J.
MAXWELL, GEORGE
MAYBERRY, WILLIAM R.
MC DOUGALL, MIKE D.
MC EWEN, JAMES MARK
MC GRATH, THOMAS
MC KINNON, BRIAN JOHN
MC MAHAN, JUSTIN G.
MELNIK, VLADIMIR
MILLER, TED C.
MOODY, SCOTT
MORAN, GLENN E.
MORAN, JOSEPH
MORTON, TIMOTHY LEE
MOTSINGER, JAMES B.
NAKAMURA, JEFFREY K.
NAKONECHNYJ, ANTHONY
NEAL, JAMES L.
NEVAREZ, ADAM J.
NIETERT, DAYTON E.
NYIRENDA, NGOLI V.
OLIVA, ROBERT A.
OREFICE, JARED KEITH
OREFICE, JASON R.
OREFICE, JEREMY P.
OREFICE JR., ATTILIO P.
ORSA, JEFFREY E.
PALLUZZI, FRED M.
PALMER, ANTHONY Q.
PARKS, DAVID A.
PARRA, ROLAND
PARSONS, MICHAEL A.
PEIRCE, JOHN JEFFERY
PELLAND, NATHAN A.
PEPPER, CURTIS U.
PETERSON, DENNIS L.
PETZOLDT, PAUL F.
PETZOLDT III, ROBERT A.
POGOLER, LEON
POHLERT, RUDY G.
POMERLEAU, KURTIS
PRICE, BRENNAN L.
RAMOS, ROBERT J.
REDDISH, PATRICK M.
REESE, ROLAND L.
REGAN, ROBERT A.
REILLY, TIMOTHY JAMES
ROBERTSON, RODNEY
RUMANES, GEORGE N.
RUSHING, TROY G.

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Delinquent List Third Quarter 2006*

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SCHAMP, KENNETH G.
SCHIERNECKER, EDWIN
SCHWEIGER, GARRY G.
SELF, WILLIAM
SIDORE, RILEY
SINCLAIR, ALEX
SMITH, ERIC D.
SORENSEN, CHARLES R.
SPINKS, KEVIN
STEWART, JOHN JEFFERY
STEWART, WALTER
STILLMAN, ALLEN
TAMAYO, VLADIMIR A.
TERWILLIGER, RANDY
THOMAS, JON B.
THOMAS, RICHARD
THORPE, JAMES R.
TILLMAN, JAMES W.
TIMMER, BRAD D.
TOMICH, DON
TRICHE, AARON J.
TUNNEY, EDWARD T.E.
TURPIN, JAMES A.
TYRELL, KEITH
VAZQUEZ, ERNESTO A.
WARDELL, GREG L.

WARREN, ROSS K.
WASHINGTON, WARREN
WEAVER, MICHAEL N.
WEIL, JENNIFER
WEISS, ROBERT RYAN
WHITE, TROY
WILKING, STEFAN
WILLIS, ERIC
WILLIS III, JOHN
WOODS, ARTHUR RANDALL
ZUCKER, JEFFREY A.
ZUMPARO, JOHN E.
ZWIRNER, CHRISTOPHER A.

SUSPENDED

ALONSO, GARY
BABILONIA, CONSTANCIO
BARGINEAR, ERIC
BARTEL, II, EDWARD C.
BERARDI, PHILIP N.
BRYDON, BRINK SULLIVAN
CASLIN, FRANK C.
COCHRAN, ERIC H.
COOPER, KENNETH
CRISP, LOWELL E.
DE BLAU, JOHN W.

EUBANKS, JERRY
FANNING, PAUL J.
GONZALEZ, LUIS
HANNAS, RONNIE
MARKWOOD
HOLMES, TREV M.
HOOD, ALBERT A.
JOHNSON, VAN
KAGAN, STEVE
KATZ, DUANE
KING, CHARLES E.
KINNISON, TY J.
LaRUE, LaRUE S.
MARQUEZ, MICHAEL S.
MARSHALL, TERRY N.
MC HUGH, DENNIS
MC NEAL, THOMAS
MEDCALF, SCOTT A.
MORRIS, TAMI
O'MELIA, WILLIAM P.
PULFORD, DARRIN M.
SELICEO, ERNEST A.
SHAIN, NOAH B.
SIMS, SHARON
THIRLAWAY, SIMON
VALENTI, JORDAN

WATSON, JACQUELINE J.
JONES

DROPPED

ABBOTT, MARK
BARRERA, REYNALDO
CICCONE, HENRY
CORTINA, HUGO P.
COX, THOMAS P.
SINGER, RANDY GUY
TAKAMURA, SATOSHI

*List current as of
July 18, 2006

As a friendly reminder,
the Local has several
ways for members to
conveniently pay their
quarterly dues.
For more information,
please call the Local
at (818) 891-0728 or
(800) 551-2158.

Studio Electrical Lighting Technicians



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